Digitizing the Independent Commission collection at USC

By Louise Smith
Digital Imaging Specialist at USC
50 boxes

- Identify complex objects
- Separate complex objects with yellow paper
- Add metadata
- Give to student worker for digitization
Digitization station
student worker operated
Fujitsu fi-6400 & Adobe Bridge
Metadata from finding aid → box level information → folder level information → file level information... breaking apart folders into complex objects and describing those objects.
Investigation of the Glendale Police Department’s hiring and employment practices as they pertain to racial and ethnic minorities (vol. ii). Submitted by Ochoa & Sillas, Jan. 1988.
CITY-WIDE
POPULATION AND ARRESTS
By Descent

<table>
<thead>
<tr>
<th></th>
<th>Population</th>
<th>Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>BLACK</td>
<td>416,884</td>
<td></td>
</tr>
<tr>
<td>LATINO</td>
<td></td>
<td>129,732</td>
</tr>
<tr>
<td>CAUCASIAN</td>
<td>1,255,683</td>
<td></td>
</tr>
<tr>
<td>OTHER</td>
<td></td>
<td>1,145,939</td>
</tr>
<tr>
<td></td>
<td></td>
<td>308,110</td>
</tr>
</tbody>
</table>

SOURCE: 1990 Preliminary Census

Draft
FOR DISCUSSION
PURPOSES ONLY

(la)
NUMBER OF OFFICERS ON UOF REPORTS AND DISTRIBUTION OF COMPLAINANT INJURY BY DESCENT

<table>
<thead>
<tr>
<th></th>
<th>BLACK Complainant Injury</th>
<th>LATINO Complainant Injury</th>
<th>CAUCASIAN Complainant Injury</th>
<th>OTHER Complainant Injury</th>
</tr>
</thead>
<tbody>
<tr>
<td>BLACK Officer</td>
<td>376</td>
<td>551</td>
<td>207</td>
<td>10</td>
</tr>
<tr>
<td>LATINO Officer</td>
<td>66</td>
<td>128</td>
<td>40</td>
<td>6</td>
</tr>
<tr>
<td>CAUCASIAN Officer</td>
<td>229</td>
<td>435</td>
<td>104</td>
<td>8</td>
</tr>
<tr>
<td>OTHER Officer</td>
<td>24</td>
<td>41</td>
<td>17</td>
<td>4</td>
</tr>
</tbody>
</table>

Legend:
- None
- Complaint
- Minor Cuts
- Serious

DRAFT FOR DISCUSSION PURPOSES ONLY
Comparison of "Top 56" Officers* Receiving Force Complaints with All Officers** Involved in Use of Force Database

* All Officers identified in a Use of Force Report as involved in a Use of Force (1/1/87-12/31/90)
** All Officers with 4 or more Allegations in Personnel Complaints (1/1/87-12/31/90)

DATE OF INCIDENT: September 5, 1988
DATE OF DISPOSITION: September 22, 1988
PENALTY: 7 days suspension

WAS PENALTY CHANGED: Remained the same. Chief Gates signed off for 7 days suspension on October 19, 1988

NATURE OF INCIDENT: The following is the nature of the incident. The type of complaint is discourtesy/improper tactics on two counts and they were sustained. Complainant Nancy Lopez alleged that police officer 2 Juan Gomez on or about September 5, 1988, 1830 hours, directed a sexual remark to him while being processed to Hollenbeck station to wit: “you lying asshole.” Lopez further alleged that Gomez walked up to him while he handcuffed and seated on a detention bench, placed his buttocks within 1 foot of Lopez’s face and deliberately flattened. Mora, an independent witness, substantiated Lopez and rejected Lopez’s version of the incident. Both these counts were sustained. The Board of Appeal found the officer guilty of counts 1 and 2 and also desist to a 7 day suspension. In the personnel files there are no mention of the incident in the evaluation forms. The officer transferred to the Rampart Division after March 1, 1990.

PERSONNEL COMMENTS:

TRANSFERRED: Rampart
WHERE: 3-1-90
SERIAL # 22659
IA # 840303

DATE OF INCIDENT: 3-24-84
DATE OF DISPOSITION: 6-12-84
PENALTY: ADMISSION

RANK AT TIME OF INCIDENT: POI
RANK AT DISPOSITION: POI
RANK TODAY: POLICE SGT I
12/31/89

DIVISION AT TIME OF INCIDENT: PROFIC/PSD

MATTER OF INCIDENT: IA - EXCESSIVE FORCE
ALLEGATION - EXCESSIVE FORCE - SUSTAINED

COMPLAINANT REPORTED THAT OFFICER UNNECESSARILY HIT HIM WITH A BATON 4 OR 5 TIMES AND KICKED HIM WHILE HE WAS ON THE GROUND, WHILE ANOTHER UNKNOWN OFFICER BEAT HIM ON HIS BACK WITH A BATON. OFFICER FAILED TO DOCUMENT AN ALTERCATION IN ARREST REPORT.

IN THE COMPLAINT IT WAS RECOMMENDED THAT NEGLIGENCE OF DUTY AGAINST OFFICER BE SUSTAINED.

NO MENTION IN EVALUATION

TRANSFERRED: QUIP CRASH
WHEN: EVALUATION REPORT SHOWS 10/13/85
8/3/82
9-1-87/2-28-88 EVALUATIONS MISSING
3-1-87/2-28-88 EVALUATIONS MISSING
9-1-89/12-31-89 NO EVALUATION IN FILE.
The Black Panthers
A Photographic essay by Ruth-Marion Baruch and Pirkle Jones
Black Panther Party for Self Defense
October 15, 1966

Huey P. Newton
Co-founder and Minister of Defense

Bobby Seale
Co-founder and Chairman
ALL FUNCTIONARIES—men and women are to sell papers daily throughout various communities. This is all inclusive of Captains, Section Leaders, etc.

Only assigned office staff are to be permanent in this office.

All Section Leaders are responsible for distributing leaflets, propagandizing, etc.

Section Leaders submit daily reports to Chief of Staff. All laggards will be suspended immediately.

Maintenance of office should be rotated, so each Section exercises equal work.

David Hughes, Chief of Staff
PEACE AND FREEDOM
Cleaver for President

California BLU 776

Jones
Baruch
“The media, like most of white America, was deeply frightened by their aggressive and assertive style of protest.”
Ruth-Marion Baruch (1922-1997)
Photographer and poet

“Perhaps it all came about because I’m Jewish and have experienced prejudice myself.”
Pirkle Jones (1914-2009)
Photographer and teacher

“My husband Pirkle came from a Southern family. His father witnessed lynchings and would come home and talk about them, and how they had, ‘cut the niggers thumbs off.’ Years later, Pirkle still cries when he speaks of it.”

Ansel Adams
“...we began to comprehend how severely maligned they were by all the communications media. The urge to correct this injustice grew rapidly within me.”

Ruth-Marion Baruch
Kathleen Cleaver, Communications Secretary
Eldridge Cleaver, Minister of Information
Eldridge Cleaver
Captain George "Baby D" Gaines

Baruch
Huey Newton in his cell, the day before his sentencing.
“...this is what we saw, this is what we felt, and these are the people.” RMB
Slide # 9
Russonello, Giovanni. “Fascination and Fear: Covering the Black Panthers.”

All other materials:
Courtesy Special Collections, University Library,
University of California Santa Cruz.
MS 20. Pirkle Jones and Ruth-Marion Baruch Photographs